

TEMPLATE FOR COLLECTION OF BEST PRACTICES

Code of the good practices

Country	Progressive number	Value chain code
France	01	B, C

Background information

This template is a tool developed within the project Express: EXchange of Practices for Refugees and migrants' Self-entrepreneurship, an Erasmus + project, under Key Actions 2/Exchange of best practice. The aim of the project is to empower young migrants and refugees, creating and/or strengthening - where existing - supporting services for the development of self-enterprises by this target population.

The practices collected within the project will be shared with practitioners/organisations working with young refugees and migrants and will constitute the content of a Learning, Teaching and Training Activity to be delivered to partner organisations.

Step represented in the value chain for self-entrepreneurship

(please select 1 or more field in which the practice can be considered as representative. It is important to select the prior field, but others can be selected as secondary)

- Competence assessment of young migrants/refugees
- Training on self-entrepreneurship
- Mentoring scheme
- Informative campaign
- Networking activities
- Support to access financing/social financing
- Other: (specify) _____

General "Technical" information

Title:	COMBO
Country:	France
Type of initiative:	Training
Actors:	Partnership between Makesense and Elan culturel
Budget:	100 000 € / 150 000€
Financing source:	Private foundation and public grants
Duration:	1 year
Date /year:	2019 - ongoing
Geographical coverage:	Local, in the Île-de-France region.
SDG covered:	8. Decent work and economic growth 10. Reduced inequalities
Source:	Web site: https://combo.makesense.org Interview: Loan Cong (responsible for support programs for social and intercultural entrepreneurs)
Motivation/selection criteria:	The innovation is that the support takes place both on a professional level but also on a personal level. This makes it possible to meet the specific needs of people in a migration situation.

“Content” information

Addressed needs (value/main goal):	Support the target group both in their professional project but also on a personal level (development of self-confidence, development of transversal skills, ability to interact in a group ...)
Target population/beneficiary:	People in migration situation who have an interest in entrepreneurship
Local context:	Many people in a situation of migration are in Île-de-France and find themselves isolated in their community. Indeed, Île-de-France alone concentrates half of France’s asylum requests
Short description of the practice/model:	The program is divided into 3 stages: <ul style="list-style-type: none"> • 2 days of immersion with workshops to discover the program and participate in intercultural, creativity and introspection activities. (limited to 50 places) • 4 months of exploration with group training to build and write a professional project, carry out market research, develop intercultural communication skills,

	<p>acquire soft skills and essential skills to be an entrepreneur. (limited to 30 places)</p> <ul style="list-style-type: none"> • 7 months of incubation with group training, individual support and mentoring to prototype and launch the entrepreneurial project. (limited to 10 places)
Monitoring process:	<p>Satisfaction questionnaires at the end of each stage Mentor, and coaching sessions allow you to see the evolution of the person and if he is achieving the objectives</p>
Impact & results:	<p>70 people have been supported by the program since 2019. A third have set up their entrepreneurial project, a third have found work in a sector that corresponds to them and a third have either resumed studies, started training or other steps in line with their professional career. However, there are about fifteen people with whom they are no longer in contact.</p> <p>The program made it possible to develop skills: self-confidence, proactivity and autonomy, feeling supported and being part of a group, undertaking a professional project (and not just entrepreneurial) aligned with their profiles / aspirations, technical skills of management of projects</p>
Sustainability/viability	<p>The has been in place since 2019 and the two organisatins in charge of the program - Makesense and Elan culturel - contribute through their activities into ensuring the sustainability of the project.</p>
Success factors:	<p>The collective dynamic of support and mutual aid combined with the ability to provide individualized support within the group</p>
Networks/actors supporting the practice:	<p>Other incubators, law firm, mentor network ...</p>
Associated risks:	<ul style="list-style-type: none"> - Financing problems: the main risk is that there is not enough money to realize the project, especially since the beneficiaries don't pay to participate - Issues that go beyond the project for the people who participate (housing problems, documentation problems, family problems, psychological issues, etc.). This influences the ability to get involved in the project - Hazards of the entrepreneurial adventure

Notes by collectors:

- Please, catalogue your practice in the file name as follows: Country acronym _ letter of the value chain represented _ nr. of the practice _ name of the practice. (e.g. SE_A_1_aaaa). This will support in the reporting phase.
- Please indicate the working methodology used to collect the practice (e.g. interviews, web research, direct compiling of selected organisation, etc.)

Notes by collectors:

- The practice has been collected through an interview with Loan Cong (responsible for support programs for social and intercultural entrepreneurs) from Make sense.
- The practice has been collected by Oyana MARIUS, CBE SL.