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TEMPLATE FOR COLLECTION OF BEST PRACTICES

Code of the good practices

Country	Progressive number	Value chain code
GR	03	b, c

BACKGROUND INFORMATION

This template is a tool developed within the project Express: EXchange of Practices for Refugees and migrants' Self-entrepreneurship, an Erasmus + project, under Key Actions 2/Exchange of best practice. The aim of the project is to empower young migrants and refugees, creating and/or strengthening - where existing - supporting services for the development of self-enterprises by this target population.

The practices collected within the project will be shared with practitioners/organisations working with young refugees and migrants and will constitute the content of a Learning, Teaching and Training Activity to be delivered to partner organisations.

Practice collected by Academy of Entrepreneurship

STEP REPRESENTED IN THE VALUE CHAIN FOR SELF-ENTREPRENEURSHIP

(please select 1 or more field in which the practice can be considered as representative. It is important to select the prior field, but others can be selected as secondary)

- A. Competence assessment of young migrants/refugees**
- B. Training on self-entrepreneurship**
- C. Mentoring scheme**
- D. Informative campaign**
- E. Networking activities**
- F. Support to access financing/social financing**
- G. Other: (specify) _____**



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GENERAL “TECHNICAL” INFORMATION

TITLE:	“Self-employment for migrants and refugees with low literacy skills” (SELF-EMP)
COUNTRY:	Greece
TYPE OF INITIATIVE:	<i>Project, training</i>
ACTORS:	<ul style="list-style-type: none"> ● <i>FOREM - Fundación Formación y Empleo Miguel Escalera, Spain</i> ● <i>APSHSTDC - Associação Portuguesa De Saúde, Higiene E Segurança No Trabalho Para O Desenvolvimento E Cooperação Internacional – ONGD, Portugal</i> ● <i>ed-consult , Denmark</i> ● <i>Galileo.it S.r.l., Italy</i> ● <i>Kairos Europe Limited, UK</i> ● <i>UATAE - Unión de Asociaciones de Trabajadores Autónomos y Emprendedores , Spain</i> ● <i>Dimitra education and consulting, Greece</i>
BUDGET:	138680 €
FINANCING SOURCE:	Erasmus +, European Commission
DURATION:	18 months
DATE /YEAR:	09/2016 – 02/2018
GEOGRAPHICAL COVERAGE:	<i>Transnational</i>
SDG COVERED:	8. Decent work and economic growth, 10. Reduced inequalities
SOURCE:	http://www.self-emp.eu/
MOTIVATION/SELECTION CRITERIA:	The material is combining the essentials of the entrepreneurship training but in such a way that is suitable for people that are migrants in the country to develop their entrepreneurial activities. It includes many experiential exercises and offers individual mentoring in order to help them use the competences that they have developed during the training. This approach makes it easier for low skilled adults to get the most out of the training.



“CONTENT” INFORMATION

ADDRESSED NEEDS (VALUE/MAIN GOAL):	The overall objective of this project is to provide migrants and refugees an itinerary to promote entrepreneurship knowledge suited to their needs, using simple language, supported with images in a clear, rigorous and practical way.
TARGET POPULATION/BENEFICIARY:	Refugees and migrants with basic knowledge of the language of their host country and low literacy skills
LOCAL CONTEXT:	<i>Unemployment rate in Greece- While at an early stage emphasis was given humanitarian assistance (housing, basic needs and education of children), the time had come to intensify efforts to integrate refugees and migrants in local market</i>
SHORT DESCRIPTION OF THE PRACTICE/MODEL:	<p>The training and guidance itinerary is organised in group workshops and individual mentoring sessions - 25 hour of training and 10 hours of individual tutorship.</p> <p>The training is based on the educational tools designed in the project using plain language and include group exercises, discussions, case studies, simulations and the development of their own business plan by each participant.</p> <p>Specifically, the content of the training program includes:</p> <ul style="list-style-type: none"> • Module 1 – General introduction to entrepreneurship session – 5 hours of training. • Module 2 – Entrepreneurial culture in Europe – 5 hours of training. • Module 3 – Legal, fiscal and financial environment – PEST analysis – 5 hours of training. • Module 4 – Creation of the business plan – 10 hours of training <p>The programme included 10 hours mentoring per participant once the training was completed.</p>
MONITORING PROCESS:	For the project monitoring, a management guide and a quality assurance plan was developed. Financial and technical monitoring was done every 6 months and after each transnational meeting, as well as, an evaluation to assess the current results of the project.
IMPACT & RESULTS:	<ul style="list-style-type: none"> • Development of a training course according to the needs of the migrants and refugees, as described above. • Multiplier events were held in every country with 300 participants in total. • More than 100 trainees received training and mentoring during the course of the project.
SUSTAINABILITY/VIABILITY	The material was disseminated to the stakeholders participated at the multiplier events and they have been using it since. DIMITRA has introduced this training material to several trainings that has offered since then.
SUCCESS FACTORS:	<p>Project success was measured using the following KPIs:</p> <ul style="list-style-type: none"> • Quality of the research report per country and overall. • Trainees’ and trainers’ evaluation of piloting activities.



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	<ul style="list-style-type: none">• Number of participants that attended the 25 hour workshop training followed by ten hour mentoring
NETWORKS/ACTORS SUPPORTING THE PRACTICE:	N/A
ASSOCIATED RISKS:	There were no associated risks with the project and its outcomes, however the language barrier was prominent.

Working methodology: web search and direct compiling of missing parts by *Dimitra education and consulting*

Notes for collectors:

1. Please, catalogue your practice in the file name as follows: Country acronym _ letter of the value chain represented _ nr. of the practice _ name of the practice. (e.g. SE_A_1_aaa). This will support in the reporting phase.
2. Please indicate the working methodology used to collect the practice (e.g. interviews, web research, direct compiling of selected organisation, etc.)